

the SIGHT CENTER

A Service of the Toledo Society for the Blind

1819 Canton Street
Toledo, Ohio 43624
419 / 241-1183



★ Designates membership in United Way

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Three Shops Cooperate on New Contract

A long, discouraging downturn in the Sight Center's sheltered workshop came to a halt late in March as sight-handicapped workers teamed up with employees from two other United Way agencies to complete a newly-won contract involving assembly of three million component parts.

By mid-April, 45 Sight Center workers were back on the job, plus 25 from the Epilepsy Center and 25 from Goodwill Industries, all working an eight-hour, five-day week.

In the six previous months, the shop force had dwindled to three persons working short hours. At times, the shop was shut down completely.

The size of the new job, plus the relatively short time—seven to eight weeks—in which it must be finished led to the pooling of the Center's workshop roster with the other agencies, John Wagener, sales/product development specialist who obtained the contract, explained.

Several production problems inherent in starting an entirely new job limited

(See Workshop, P. 2)



Hot Line

Although Nancy Brock and Cy Reardon, both of whom are legally blind from diabetic retinopathy, haven't met, they've become acquainted through many "Phone-A-Friend" calls in the past year.

Cost-Cutting Measures Bring Personnel Changes

A series of personnel changes aimed at more effective utilization of agency funds was implemented at the Sight Center in April. They include:

- Employment of two part-time rehabilitation teachers;
- Increasing the coordinator of volunteer activities position from part time to full time;
- Addition of a full-time volunteer client advocate/paralegal repre-

White House Visit



John Swearingen, center, the Sight Center's first-ever Blind Worker of the Year (1983), was one of 26 blind workshop employees from around the United States who attended the National Industries for the Blind conference in the nation's capital last November. The conference included a visit to the White House and a meeting with President Ronald Reagan.

Telephone Network Links Blind Callers

A spreading network of blind people who exchange information and provide mutual psychological support via telephone has been developed in the Sight Center's service area.

"Phone-A-Friend", born a year ago last March, now numbers more than 70 participants in Lucas, Wood, Ottawa, Sandusky and Erie Counties, Ohio, and Monroe County, Mich.

- The need to put a greater percentage of the money available to us into direct services has become increasingly critical," Barry McEwen, executive director, said in commenting on the decision to abolish the program services director's post.
- "It was an administrative cost that could no longer be justified, given the changes that have taken place here since the post was created.

"Unfortunately, it means losing Gayle Krause, who has served a vital role here. She was instrumental in helping turn this agency's services and its reputation around in the late '70's and early '80's."

The problem, he added, was compounded by the dire financial situation of the sheltered workshop, which has forced repeated siphoning-off of money earmarked for direct services to keep the shop operating.

Ms. Krause joined the staff in July, 1978, as a rehabilitation teacher. She has occupied the program services director's position since 1980.

The new rehabilitation department members are Ronald and Maureen Pompei, believed to be the first husband/wife team to serve on the professional staff here. Both are legally blind.

Mr. Pompei holds a bachelor of education degree from the University of Toledo and master of arts degree in rehabilitation teaching of the blind from Western

(See Personnel, P. 6)

The program grew from the joint inspiration of Mrs. Vicki Obee, social worker, and Mrs. Virginia Lewandowski, a former client and part-time employee now serving in a volunteer capacity.

Initially, six volunteer blind clients were trained in the technique for serving as "telephone visitors," the goal being to determine the needs of the person being called.

Each was given the names of four to eight blind individuals to be called on a weekly basis.

"It was an immediate success," Mrs. Obee said.

"Many of the people receiving their first call enjoyed the contact with another blind person immensely, found it beneficial, and volunteered to serve as Phone-A-Friends themselves."

When a specific problem is identified, the social service staff makes an in-depth assessment and maps out a plan for solving it, Mrs. Obee explained.

It is believed to be the first such program for blind people in the nation, Barry McEwen, executive director, said.

Mrs. Lewandowski, who was blinded during surgical removal of a brain tumor, but has recovered some sight through subsequent surgery, served as the program's first chairman.

As the network expanded, she was joined as co-chairman by Mrs. Nancy Brock, Toledo, who is blind from diabetic retinopathy.

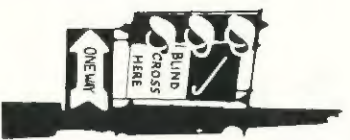
They, along with Rita Kash, Weston, O., and Gil Lutz, Perrysburg, are authorized to make long-distance calls at the agency's expense.

The group makes an estimated 700 calls among itself in a month's time, Mrs. Lewandowski said. Cost to the Sight Center for the long-distance calls has been running over \$50 a month and is climbing.

But benefits to the participants far outweigh the dollar cost, Mrs. Obee emphasized.

"It would be impossible for me to make all of those contacts myself, to find the problems that we're sure exist, and

(See Phone Friends, P. 2)



The Sign Post

* * * Summer camp for sight-handicapped persons 8 years old and up will be held June 10-13 at Camp Hemlock, west of Hillsdale, Mich. The fee is \$20. Camper-ships are also available through Vicki Obee, 241-1183.

* * * Three area students have been cited in *The Orbis*, the Hadley School for the Blind's quarterly publication, as honors graduates of correspondence courses taken recently through the school.

Betty Jane Kasubski, a former Sight Center client now employed as a medical transcriptionist at Riverside Hospital, Toledo, scored a perfect 4.0 on her work in a speech course.

Mrs. Nancy Brock, Toledo, co-chairman of the Phone-A-Friend program, also had a perfect 4.0 in her work on a course entitled "You, Your Eyes, and Diabetes".

Debbie Preble, Bowling Green, operator of the snack bar in the Wood County Court House, was similarly rated for her work in Typing I.

* * * Monday, Oct. 15, 1984, has been designated National White Cane Day by President Ronald Reagan.

* * * Save-A-Life emergency medical cards that provide vital information to hospitals and paramedics in emergencies are available through Jacob Poer, client advocate. Cost is \$10.

* * * The Center is studying the feasibility of adding screening for diabetes to its glaucoma screening program. If undertaken, the diabetes screenings will require the services of volunteer registered nurses or licensed practical nurses. Nurses who wish to volunteer should call Patricia Bennett or Madge Levinson, 241-1183.

* * * Passengers on TARTA buses are urged to call the Sight Center, 241-1183, or Homer Jackson, 241-3820, if bus drivers fail to call out all stops.

* * * Robert Oberhouse, a member of the Sight Center's board of trustees and a rehabilitation counselor for the Ohio Bureau of Services for the Visually Impaired, will retire from BSVI June 30 after 24 years with that agency.

Workshop (from P. 1)

initial assembly to about 50,000 units daily, Richard Henry, workshop supervisor, said.

"It's almost like old times," he remarked, referring to the days when the workshop had as many as 80 full-time employees.

The new job will bring in about \$111,000, to be shared among the three agencies on a production basis, with the Sight Center collecting an additional amount for overhead.

Whether that will be sufficient to put the financially-troubled shop back on a solid footing remains to be seen, Barry McEwen, executive director, said.

The shop lost \$50,000 in 1983, and was approximately \$30,000 in the red for the first three months of 1984.

"We can no longer afford to absorb such losses," Mr. McEwen said. "If the shop cannot be put on at least a break-even basis financially, we will have to close it."

The board of trustees has selected June 30, 1984, as the deadline for a showing of improvement there, he added.

The possibility exists that the current assembly contract could be turned into a long-standing one, he said.

The agency's decades-old contract with AP Parts Company for packaging automobile exhaust system accessories remains intact, but production has been reduced drastically.

Phone-A-Friend (from P. 1)

then provide the counselling or find the other answers that are needed."

She estimated that there may be as many as 1,000 visually-handicapped people in the Center's service territory who would find it useful to take part in the program.

"It's a highly-exclusive club," Nancy Brock remarked. "You have to be blind to join."

Some of the benefits are tangible, and some are not. Simply knowing that there are others who face similar problems, and have found effective ways to deal with them, may be the biggest benefit of all.

"I found that I have allies out there," commented Cy Reardon, of Oregon, who had to give up his job as terminal manager for a large trucking firm after more than 24 years when he, too, became blind from diabetic retinopathy.

As the group continues to expand, it likely will be divided into chapters based on some common denominator — geographic location, types of eye conditions, personal interests, occupations and former occupations, and the like — Mrs. Obee said.

The Center hopes to obtain a long-running foundation grant to underwrite the mounting costs of the program.

About \$10,000 a year would cover it in the immediate future, Mr. McEwen said, with some of the money used for long-distance calls and the balance to employ a part-time person to coordinate the program.

New Members



Gerald Hazel



Jill Palmer



James Hackley

Addition of Three Members Brings Board's Strength to 15

Addition of three members to the Sight Center's board of trustees has brought the board's strength to 15, still three under its authorized strength.

The new appointees are:

James C. Hackley, vice president, Kidder, Peabody & Co., Toledo;

Gerald V. Hazel, vice president and trust officer, Ohio Citizens Bank, Toledo;

Mrs. Jill Palmer, Henry County United Way, Napoleon, O.

Mr. Hackley, 58, is an Indianapolis native who has made his home in Toledo since 1957. He is a graduate of Ohio Wesleyan University, Delaware, and a Navy veteran of World War II.

Mr. Hazel, 53, is a lifelong resident of

the Perrysburg area and a graduate of the University of Toledo. He also performed graduate study in banking at the Stonier Graduate School, Rutgers University. He is a Navy veteran of the Korean War, remaining in the naval reserve for 23 years before retiring with the rank of captain in 1975.

Mrs. Palmer, 43, is the first person from Henry County to serve on the Center's board of trustees. She joins Mrs. Margaret Wensel as the second woman currently on the board.

A native of Wauseon, O., Mrs. Palmer now makes her home in Florida, O. She is a 1962 graduate of Ohio University, Athens.

Top Volunteers Donate 300-Plus Hours, Demonstrate Broad Scope of Program

The broad scope of volunteer activities at the Sight Center is amply demonstrated by the efforts of 1983's four top volunteers, each of whom contributed more than 300 hours of service last year:

John Hirsch;

Terri Riches;

Robert Mauk;

Phyllis Nichols.

Mr. Hirsch became a volunteer here in June, 1982. Since then he has spent hundreds of hours reading printed matter onto tape. In the process, he has covered such diverse materials as cookbooks, computer manuals, children's history books, materials for Alcoholics Anonymous, psychology texts, inter-agency correspondence, Christian marriage manuals and sex education materials.

Mr. Hirsch also serves as a volunteer at the Toledo Museum of Art.

Terri Riches, who joined the volunteer corps in October, 1982, has performed a wide variety of office jobs, including maintaining of mailing lists and serving as receptionist, as well as serving as driver for blind passengers and providing reading services.

Mr. Mauk has devoted most of his volunteer time to providing personal services for a single blind individual, doing that person's grocery and clothing shopping, finding a new apartment and moving the client's furniture in, and assisting the client in obtaining a guide dog. Mr. Mauk became a volunteer here in April, 1982.

Phyllis Nichols became a volunteer in January, 1982, when she was assigned

as a patient advocate at the Medical College of Ohio's eye clinic by Madge Levinson, coordinator of volunteer services. Mrs. Nichols' duties at the clinic include helping patients fill out forms, obtaining wheelchairs for those unable to walk, guiding patients to other clinics and scheduling appointments.

Tune-Up Time



It was a new kind of volunteer service for the Sight Center when James Lee, standing, and Larry Fuller arrived March 21 to tune the agency's piano in preparation for Family Night entertainment. Both are local pianists who do their own tuning before playing an engagement. Mr. Fuller played for the Family Night group, donating that service, too.

Fremont Artist Defeats Blindness, Paralysis, Dyslexia

Fifteen years ago, Mary Swartz was a successful artist, interior decorator and tutor.

Without warning, the Fremont resident was stricken with encephalitis, an acute inflammation of the brain.

She lay paralyzed for three weeks; it was only after treatment with steroid drugs that she regained minimal movement in the fingers of her right hand.

By that time, she recalled recently, doctors had discovered that she had lost most of her sight. She retains only a small measure of tunnel vision in the upper central region of her visual field.

She was also afflicted with dyslexia, an enormously frustrating condition that, at times, makes things appear upside down to her, or distracts her when something appears unexpectedly in her visual field.

Paralysis, blindness, dyslexia: they spelled disaster to an artist. She could not walk, read, write, paint and draw, nor teach. Her successful career was a shambles.

Paralegal Advocate Jacob Poer Joins Sight Center Staff

Jacob Poer joined the Sight Center as full-time client advocate/paralegal representative in January.

Mr. Poer, formerly with the Toledo Society for the Handicapped, represents visually-impaired clients who encounter denials or delays in their applications for public funds or other government benefits, appearing on their behalf as necessary at administrative hearings.

There is no fee for his service. Since January, his efforts have resulted in awards of \$14,000 each for two clients, \$10,000 for another, and \$7,000 for another.

He has also succeeded in having two visually-handicapped persons declared eligible for Medicare.

Mr. Poer holds an associate degree in paralegal work from the University of Toledo's Technical College. He is legally blind.

Toledoan to Compete in Sports Jamboree

Scott Parker, 17, will represent the Toledo area again this year at the International Sports Jamboree for Handicapped youngsters, Parkersburg, W. Va., July 19-21.

A year ago, he placed first in the pilot race and was a member of the first-place softball team. He also took second prizes in the 40-yard dash and the bicycle race.

The Jamboree is open to all handicapped young people, not only blind, from 12 to 20. It is sponsored by West Virginia Chapter 42, Telephone Pioneers of America.

Scott, a junior at Woodward High School, where he was named recently to the honor roll with a 3.3 grade average, is the son of Mr. and Mrs. Charles Bogdanski.

Expenses of this trip will be paid by the Toledo Council, Telephone Pioneers of America.

The trip back has been arduous in more ways than one, she admitted. Three years after the encephalitis attack, her husband, Franklin, died.

Her rehabilitation program has taken several forms, including coaching in adaptive living skills by Sight Center personnel, and orientation and mobility lessons from the St. Francis Rehabilitation Hospital and Nursing Home, Green Springs, O. Her sons, Thomas and Christopher, reside in Fremont with their families. Mrs. Swartz has frequent visits with them, and her five grandchildren.

"I couldn't have gotten through all this if it hadn't been for my relatives and friends, and for the help from my church, which has been fantastic," she said.

But a void remained in her life; she decided to see whether she could fill it with art again.

She found it impossible, however, to work as before. As an example of the problems she encountered, she cited her efforts to work with oil paints and pastels. The attempt failed, she said, because she could not be sure whether she was dipping her brushes into the correct colors, or be sure what kind of chalk she might be holding.

"Then one day I happened to pick up a Magic Marker and found it was the ideal tool," she said.

Everything she needs — brush, paint, color, texture — is contained in a single cylinder, she explained.

Critics will note that most of her work exhibits a strong left/right movement tendency.

"It's because I depict scenes that can have natural-appearing motion, such as grasses, cat-tails, trees or leaves caught in a breeze," she said.

Several of Mrs. Swartz's paintings are displayed at the Sight Center, where they have begun to sell, as well as at church bazaars and art shows.

Happily, her paralysis is gone, but many disabling effects of the encephalitis remain, including loss of sense of balance, which requires her to use a walker to get about.

Despite the walker, she has fallen twice, breaking her right arm each time.

When she's not busy with her art or listening to Talking Books, Mrs. Swartz concentrates on physical rehabilitation, including remedial reading to minimize the dyslexia, and swimming.

Updated Agency Slide Presentation Now Available

The Sight Center's color slide presentation has been updated to incorporate the many changes of recent years.

The 20-minute presentation includes more than 120 slides illustrating who the agency is and what it does. Agency speakers are available to make the presentation to interested groups.

Working at Home



When not working on poster-board or stationery, Mary Swartz often creates delicate flowered patterns on old pieces of roofing slate.

Sighted Seconds Needed

Forty Players to Participate in 1984 Blind Chess Tourney

Forty blind players are expected to participate in the 1984 U.S. Blind Chess Championship tournament July 27 - 29 at the Fort Findlay Motor Inn, Findlay.

Although the U.S. Chess Federation has not yet approved the Findlay Chess Club's application to sponsor the tournament, it is the only application that has been made so far, according to Robert Willford, Jr., club president.

The Findlay club hosted the 1983 tournament, with six Zone Eight Lions clubs serving as co-sponsors.

Three Sight Center representatives, Bryan Belin, Richard Hollins, and Chester Franklin, participated.

Co-sponsors this year are the Findlay, McComb, Arlington, Van Buren and Mt. Blanchard Lions Clubs, and the Findlay Lioness Club.

Priority in this year's field will be given to blind players who are already members of the U.S. Chess Federation, Mr. Willford said.

Non-members may take part by joining the federation. All players will be required to post a \$10 entry fee, and each must bring his own chess board.

Players' expenses for room and meals at the Fort Findlay Motor Inn will be underwritten up to a maximum of \$100, Mr. Willford said.

Sighted chess players are needed to serve as volunteer seconds, making a move-by-move record of each game.

Seconds need not be members of the U.S. Chess Federation.

A single match will be played Friday evening, followed by three games Saturday and a final game Sunday.

Cash prizes of \$250, \$150 and \$100 will be awarded to the top three players, plus trophies in several categories of play.

Sighted players who would like to be seconds should call John Rohen at the Sight Center, 241-1183, or Mr. Willford at (419) 422-1714, Findlay.

Robert Ryan, Columbus, will be tournament director.

Patricia Bennett Named Blindness Prevention Leader



Patricia Bennett Patricia Knell

Mrs. Patricia Bennett, Toledo, was appointed coordinator of the Center's prevention of blindness program April 1, succeeding Mrs. Patricia Knell, who had headed the program since September, 1980.

Mrs. Knell's resignation and retirement were effective May 4.

Mrs. Bennett returned to the northwest Ohio area in November after 7 years in South Laguna, CA, area, where she was employed as an ophthalmic assistant. She also worked as a surgical assistant and as a vision screener there.

Vision screenings of children and adults make up the great bulk of the prevention of blindness program.

Under Mrs. Knell's leadership, the program grew from a total of 3,347 persons served in 1979, the year before her appointment, to more than 25,000 last year.

She and her husband, Richard, who also retired this spring, plan to spend their summers in Indiana and winters in Florida.

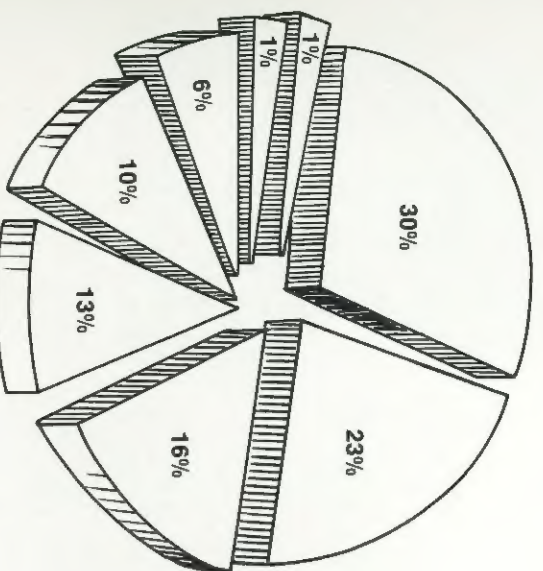
Foreign-Language Braille Available

The UNESCO *Braille Courier*, a quarterly magazine in braille that deals with education, science, arts, and mass communications is available, free, in English, French, and Spanish. To obtain a subscription, write: UNESCO, 7 Place de Fontenoy, 57000, Paris, France.

1983 Annual Report

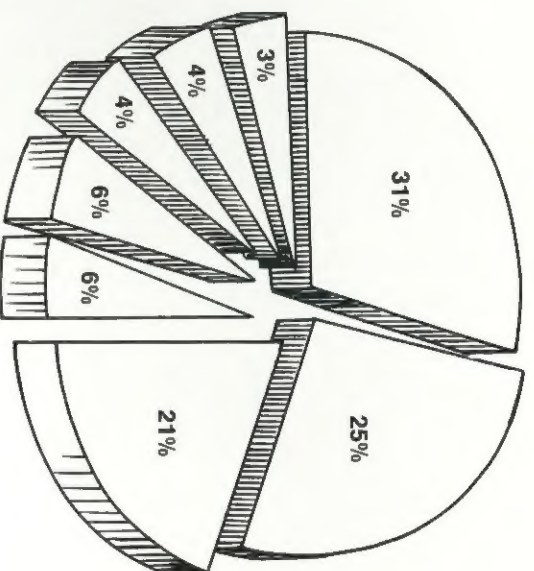
The Toledo Society for the Blind

INCOME



Sheltered Workshop	30%
United Way	23%
Public Support	16%
Investments	13%
Bequests	10%
Gov't Fees	6%
Christmas Card Sales	1%
Miscellaneous	1%
	100%

EXPENSE



Sheltered Workshop	31%
General & Administrative	25%
Rehabilitation	21%
Sight Conservation	6%
Fund-Raising	6%
Aids & Appliances	4%
Public Relations	4%
Volunteers	3%
	100%

SERVICES RENDERED

	1983	1982
New referrals to social services	387	392
Clients receiving counselling	54	33
Clients receiving rehabilitation teaching	185	140
Clients receiving orientation/mobility training	129	152
Talking Books in persons' homes	2,408	2,905
Sheltered workshop employees	35	40
Pre-school vision screenings	2,182	2,597
School-age vision screenings	13,877	13,284
Glaucoma screenings	5,503	5,216
Served at MCO Eye Clinic	2,633	—
Served at Community Medical Eye Clinic	382	514
Served by Community Eye Clinic Opticians	246	290
Other sight conservation services	185	191
Reading assignments performed	255	231

Approximate number of persons served: ... 28,000 25,000

(Totals must be approximated due to overlapping in services rendered to individual clients, i.e.: many given mobility lessons also received rehabilitation teaching, counselling, etc.)

Statements of Support, Revenue and Expenses Years ended December 31, 1983 and 1982

	1983	1982
Support and revenue:		
Public contributions	\$ 71,109	\$186,777
Bequests	75,528	137,250
Donated services	48,278	—
Memorials	3,797	4,017
Greater Toledo Community Chest	172,000	169,000
United Way of Henry County	5,400	—
Fees and grants from governmental agencies	9,841	11,353
Sales and services	267,165	260,338
Investment income	21,273	25,427
Oil royalty income	45,930	31,677
Rental income	30,953	11,413
Christmas card program, net of related costs	4,508	7,407
Other	7,807	7,738
Total support and revenue	763,589	852,397

Expenses:		
Program services:		
Aids and appliances	30,451	24,575
Rehabilitation	178,360	143,654
Sight conservation	46,537	33,231
Sheltered workshop	257,841	243,250
Supporting services:		
Fund raising	49,995	38,162
Public relations	33,419	23,274
Volunteers	24,473	21,034
General and administrative	215,353	187,867
Total expenses	836,429	715,047
Excess (deficiency) of support and revenue over expenses	\$ (72,840)	137,350

The above information is a summary of the operations of The Toledo Society for the Blind taken from the Society's audited financial statements for each of the two years ended December 31, 1983 and 1982.

Such information does not include balance sheets, statements of changes in fund balances, or notes to financial statements necessary for presentation of financial information in conformity with generally accepted accounting principles. The Society's audited financial statements are available at the Society's offices.

Where We Served



The county-by-county distribution of services rendered by the Sight Center last year is illustrated above, with comparative figures for 1982 shown in parentheses. The totals include persons participating in the Talking Book program, those screened in the prevention of blindness program, and those who received direct services: orientation and mobility training, rehabilitation teaching, and social services.

Talking Book services in Monroe and Lenawee Counties, Michigan, are provided by a Michigan agency.
(The Sight Center is a member of the United Way effort in those counties where a star appears.)

Director's Report:

Agency Adapts to Meet Changing Requirements

Many of you already know that the Sight Center is celebrating its 60th anniversary. Over the years, many things have changed. We began as a small agency oriented mainly toward recreation for local blind citizens. Within a few years, we expanded into sheltered employment, including some of the stereotyped jobs frequently associated with blind people — chair-caning, rug-weaving, etc.



In the mid-thirties, we became involved in the Talking Book program and began to serve distant counties away from Toledo. In the 1960's, we became more concerned with rehabilitation, with assisting blind people (and people with sight who were losing their sight) in maintaining their personal and economic independence. Today, while we still provide some sheltered employment, we place ever-increasing emphasis on independence for blind children and adults.

But a significant shift is taking place in the American population; as more people enter the older age group, there is a corresponding increase in the amount of blindness associated with aging.

The Sight Center is changing to meet that need.

In 1978, we underwent a major remodeling to make more efficient use of our physical facilities, to implement energy-saving techniques, and to make the Center more presentable for its clientele and volunteers.

We also changed our name. For the first 55 years, we were known as The Toledo Society for the Blind. Now, we are known as the Sight Center.

There was a two-fold reason for this: first, we needed to do away with the restrictive identity of Toledo. The Sight Center serves 23 counties in northwest Ohio and southeast Michigan, but many people living in such areas as Napoleon, Norwalk, Lima, Sandusky, Paulding, Van Wert, Hicksville and the scores of smaller rural villages perceived Toledo as "the big city." They did not understand that a social agency headquartered in Toledo could be of benefit to them. But the fact is that our services are taken to the homes of the persons who need them, regardless of where in the 23 counties they live. Therefore, we eliminated "Toledo" from our name.

Second, the word "blind" is difficult for many people. Between 80 and 85 per cent of the people who are identified as blind have some vision, but much of that large percentage was staying away from the Sight Center in the mistaken belief that they had to be totally blind to be served by us.

For example: a woman who was referred to us indicated that she was not blind and was not eligible for our services. Three weeks later, when we received an eye report from her ophthalmologist, we learned that the only sight she had was the ability to distinguish between light and dark. But in her mind, she was not *blind*, and therefore did not qualify for services from the Toledo Society *for the Blind*.

In another case, an ophthalmologist told how he had spent 20 minutes assuring an elderly patient afflicted with macular degeneration that the patient would not become totally blind; he would no longer see clearly, the doctor told him, but he would retain some vision. After making these assurances, he then told the individual that there was a place he might go to for help. . . The Toledo Society *for the Blind*. That single statement negated the entire 20 minutes of assurance the doctor had given his patient.

For those reasons, we have adopted the name, Sight Center, as our public identity in promoting the services and programs we offer to our consumers and potential consumers — the blind and visually impaired people of northwest Ohio and southeast Michigan.

At the same time, there are still those who refer to us as the Toledo Society for the Blind, and with good reason. Frequently funding sources, particularly individuals, find it very appealing emotionally to contribute to "the blind." With the increase in the number of elderly, and consequently blind or visually-impaired people, in the community, we do need that support. Whether you feel comfortable giving to "The Toledo Society for the Blind" or to the "Sight Center", we need and appreciate your contributions and encouragement.

We are striving to put more of our support into direct services; to that end, almost 100 per cent of all funds contributed to this agency remain in the northwest Ohio/southeast Michigan area. Our services are taken to individuals in their home, communities, work places, schools — in short, where it will do those people the most good. Our staff is highly-trained and is dedicated to providing quality services to those who are blind or who have significant vision loss.

As a non-profit agency, we rely heavily on the aid of volunteers to carry out many of our programs. Last year, 342 volunteers here contributed more than 10,000 hours of their time and skills in a variety of ways; by conservative estimate, we reckon their contributions worth more than \$48,000. Some of our volunteers provide support services, while others provide direct services to sight-handicapped persons. All volunteers are important, for they assist us in providing quality services in a cost-efficient manner.

It is your support that makes all of this possible. If you know someone who has a severe vision loss, have that person contact the Sight Center so that we may determine what services are most appropriate. If you are able to support us financially, we certainly appreciate that as well.

Barry A. McEwen
Executive Director

Workshop Alumni Compete Successfully in Job Market

Skills they gained and attitudes they developed while employed in the Sight Center's sheltered workshop have served as a springboard to other careers for many former employees.

While an exact accounting of those who have, in effect, "graduated," is impossible to obtain, the number may exceed 100, Richard Henry, workshop supervisor, estimated.

He should know; he is the Sight Center's senior employee, in terms of years with the agency. Mr. Henry began in the workshop in 1944, and has headed that operation since 1956.

The variety of occupations former workers have found is as impressive as their numbers.

Some went into business for themselves. Others chose civil service, while some found places in industry, health care, food service, music, and other occupations, and several remained with the Sight Center in new roles.

The following list - admittedly incomplete — was compiled by drawing on the recollections of Mr. Henry, board member Robert Oberhouse, and other sources.

Clifford Warren, Larry Witte, and Donna Jean Robinson all moved on to St. Vincent Medical Center, Mr. Warren as a physical therapist, Mr. Witte as an X-ray technician, and Ms. Robinson as a medical transcriptionist.

The health care field also called Louis Quiroga, Bill Kogler, Betty Kasubski, and James Thompson. Mr. Quiroga became a medical masseur at St. Charles Hospital, Mr. Kogler an X-ray technician at Toledo Hospital, Ms. Kasubski a medical transcriptionist at Riverside Hospital, and Mr. Thompson an X-ray technician at the Toledo Health and Retiree Center.

David LeFever became a masseur at the former downtown Toledo YMCA, as did the late Daniel Mauk.

These former shop employees turned to civil service:

Dewey Cummings, rehabilitation counselor, State of Iowa;
Helen Childers, social worker, Lucas County Welfare Department;
Colleen Spain, caseworker, Lucas County Welfare Department;
John Morphis, Jr., laborer, City of Toledo's solid waste division;
Robert Krause, investigator, Ohio Civil Rights Commission;
David Potter, food service, at the Toledo Mental Health Center;

James Davidson, urban renewal aide, Community Development Department, City of Toledo;
Gus Petroff, custodian, The University of Toledo;
Hermelinda Miller, client advocate, State of New Mexico.

Of these former shop employees who went into business for themselves,

Ann Hess became a distributor of Shaklee products;
Doris Washington opened a beauty shop;

The late Earl Brown operated a tavern; Ronald Harris still does chair-caning in his Napoleon, O., home;
The late Richard Vining and the late Elmer (Doc) Schroder both did wood-working at home. Mr. Vining also operated a vending stand.

Others who operated vending stands, and in some cases still do, include:

William Gaffney, Lucas County Courthouse;
Al Franklin, Federal Building, Toledo; James Mason, U.S. Post Office, Toledo; Charles Rosenberger, old Federal Building, Toledo;

Sandra Gargac, Toledo Municipal Court Building;

Valerie Boin, Renaissance Building, Toledo, and presently with the Social Security Administration's Toledo office; Irene Akers, Renaissance Building, Toledo;

William Lazenby, Lucas County Corrections Center, Toledo;

Alva Boecherding, retired, Safety Building, Toledo;

Richard Tramill, TARTA Building, Toledo;

James Falzone, Northwest Ohio Development Center, Toledo;

Earlean Brown, TARTA Building; Jeannie Anderson, Safety Building.

Douglas Miller and Terry Schnitz also operated vending stands in Toledo, and Beverly Marcus operated a vending stand in Columbus, O.

Robert Smith, Paul Delamase and Richard Hollins became musicians. Mr. Delamase at the Michigan Tavern in Bedford Township, while Mr. Hollins, who is still employed in the workshop, plays local engagements with his own group.

Local industry proved fertile job-hunting ground for several persons. All of the following went to the former Chevrolet transmission plant on Alexis Road, Toledo, now known as the General Motors Corp.'s Hydra-Matic Division:

Russell Deehr, Mary Ann Smith, Dean Tracy, Howard Staley, Larry Inskeep, Charles Demann, and Joan Swearengen. Seth Haslam found employment as an inspector at Champion Spark Plug, Toledo. The late Lloyd Holdridge was a valued employee at Hadley Manufacturing Co., Toledo, as was the late Charles Twenty at Electric Auto-Lite Co., Toledo.

Mary Ellen Reihing found employment in the jobs program at the National Federation of the Blind's Baltimore, Md., office. Sally Juby moved to Cincinnati, where she took employment in the Cloverbrook Printing House.

Samuel Smith became a receptionist at the Spencer-Sharpley Senior Center, Charles Bailey worked in kitchen service at Angelo's Restaurant, Toledo.

And these three remained with the Sight Center in other capacities:

Josephine Brooks, receptionist, Dawn Klem Christensen, receptionist, and Cheryl Inskeep, rehabilitation instructor.

Memorial Contributions

A permanent record is made of memorial contributions and other gifts to the Sight Center. Memorials are promptly acknowledged in accordance with the wishes of the contributor. The following is a list of memorials, bequests, and gifts in honor of others received by the Center from Oct. 1, 1983, through March 31, 1984.

- Mrs. Charles D. Hogan**, by Frances and Olive Burnett.
- Lionel Little**, by Patricia A. Steben, Toledo Typographical Union, Blade Chapel Welfare Fund.
- Ed Golman**, by Mary Frances Klein.
- Louis Bissonnette**, by Temple Sisterhood Braille Group.
- Mrs. Gene Harper**, by Wayne Nur & Bolt Co., Ralph and Susan Shawaker, Dr. and Mrs. Norman Fisher, West Coast Lockwasher Co., Inc., Mr. and Mrs. Wendell Schlichting, Everlock Chicago, Mr. and Mrs. Edward E. Bub.
- Dr. Elmer Schroeder**, by Dr. and Mrs. Ralph Danzeisen, David and Shelley Harkness, Agnes Harkness, David C. Bell, Mrs. Ada Hasel, Loy and Betty Junkins, Mr. and Mrs. Harold Restemeyer, Craig Grover, Mrs. Jane Shifert, Leo and Mary Imbery, Mr. and Mrs. Louis Wilker, Mildred Bleeker, Mr. and Mrs. James Kinker, Leona Hebler and Alice Tippet, Isabella Flager, Mr. and Mrs. Norman A. Seagent, Mrs. Louis H. Groene.
- Mrs. Marion Arnold**, by Mrs. Judy Waddington.
- Katherine Riehl**, by Charles Wabnitz.
- Mrs. Emma Schroeder**, by Franklin Schroeder.
- Harry Ernsberger, Sr.**, by Franklin Schroeder.
- Marion Riker**, by Skip and Vivian Dunn.
- Margaret Troesken**, by Bernice Spencer.
- Dr. Elmer Schroeder**, by Eric and Kathy Hall, Judy Ruthven.
- Connie Anderson**, by Life Guard (Thomas A. Smith).
- Estel Budd Yannev**, by Hazel Richter.
- Frank Omev**, by Agnes McEwen, Mr. and Mrs. Al McEwen.
- Beatrice L. Hesse**, by Mr. and Mrs. Dan Adams.
- Dorothy J. Vinson**, by John K. Vinson.
- James Delay, Jr.**, by Mr. and Mrs. James W. Delay.
- E. Rottman / A. Fleischman**, by Robert R. Rottman.
- Mrs. Frieda G. Eberly**, by Franklin Hawk.
- Paul B. Smith**, by Robert Bores family.
- William N. Oliver**, by Office World.
- Carl A. Berndt**, by Dorothy C. Berndt.
- Dan McNamara**, by Mr. and Mrs. Daniel Camp.
- Bill Miller**, by Mrs. Fern E. Miller.
- Kate Yaecker**, by Agnes McEwen, Mr. and Mrs. Al McEwen.
- Harry Vollmar**, by Richard and Mary Gladieux.
- Mr. and Mrs. Floyd Lane**, by Mrs. E. Sullivan.
- Margaret Fluckinger**, by Clifford Fluckinger.
- Helen Dusha**, by Mr. and Mrs. Francis Linger.
- Anthony Duganiero**, by Mr. and Mrs. John Burton.
- Donald M. Dresser**, by Franklin Schroeder.
- Julie Jaworski**, by Jennie Bowling, Richard Deamond, Glenn and Marjorie Beck, Chester J. Eberthus, Josephine Tillmon, Robert Simons, Alvin Idzik, G. F. Mockensturn, Mrs. Gladys Galyas, Mr. and Mrs. Richard Shafer, Mr. and Mrs. Carl Graczyk.
- Bob Enderlen**, by Mr. and Mrs. Al McEwen.
- Ethyl Ness**, by William and Marion Kelly.
- Trabbic Family**, by Ray J. and Mildred Trabbic.
- Mrs. Gladys Hits**, by Mrs. Betty LaRue Bertaux.
- Ernest Thomas**, by Mrs. Henry P. Drake.
- Mrs. Dorothy M. Hague**, by Fred M. Brown.
- Elmer Schroeder**, by residents of Tremainsville Road.
- Helen Peterson**, by Mr. and Mrs. S. D. Hays and Sarah C. Butler, Mr. and Mrs. Robert Zimmerman.
- Theodore Diggins**, by Mr. and Mrs. Daniel Schmidt.
- Orrin Harris**, by Mr. and Mrs. Al McEwen and Olive Norris.
- Delmar Frederick**, by Donald T. Hickey.
- Cleveland McCloud**, by Barry McEwen.
- Elma Perkins**, by the Richard A. St. John Family.
- Pearl Vergiels**, by Al McEwen and Agnes McEwen, Jane Blay, Ruth Bushnoe, General Mills Fire Brigade, Mrs. Evelyn Levin, Robert and Virginia Vergiels, Robert and Janet Vergiels, Bruce and Barbara Vergiels, Mr. and Mrs. Frank Leonard.
- Ralph Tilton**, by the Tilton family.
- D. H. Leedy**, by Lowell R. Leedy.
- Mrs. Alma Riley**, by Mr. and Mrs. John Arvidson.
- Cloyd Knell**, by Mrs. Alice M. Knell.
- Ruth Loomis**, by Virginia U. Nader, Mr. and Mrs. Fred Holloway, Charlotte Shaw, Mr. and Mrs. James D. Smith, Mr. and Mrs. G. L. Main, Mr. and Mrs. Walter Sheffer, Barbara A. Arnold.
- Irene Justin**, by Mr. and Mrs. William E. Kelley.
- Edward T. Moody**, by Charles Trauger.
- Ruth C. Loomis**, by Dr. Anna N. Gryting.
- John Aldridge**, by the Sight Center staff.
- Lois Ames Smith**, by the Andrew Komowa family.
- Kevin Taylor**, by Mr. and Mrs. Dan Camp.
- Mary Nay**, by Mrs. Agnes McEwen.
- Grace E. Haas**, by Mr. and Mrs. W. W. Druckenmiller, Mr. and Mrs. Robert Ford, Mr. and Mrs. William Z. Myers, Mr. and Mrs. L. J. Schiller, Dave and Jeanne Thierwechter.
- Pearl Vergiels**, by Mr. and Mrs. James E. Mitchell, Jr., Mr. and Mrs. Gerald L.

Charitable Remainder Trust Can Reduce Income Tax Load

By James C. Hackley

A charitable gift to the Sight Center can substantially reduce the tax burden on your income and your estate.

One popular tax strategy is the Charitable Remainder Trust (CRT), which permits you to make a substantial charitable gift that will generate a current income tax deduction without any decrease in your present income.

Bostwick, Mr. and Mrs. Richard Markowiak, Mr. and Mrs. Ernest Szegedi, Mr. and Mrs. William Vergiels, General Mills Packaging employees, American Federation of Grain Millers, Gen. Mills, Inc.

Lewis Carsten, by Mr. and Mrs. Charles Klippstein.

Mercedith Hatch, by Peter and Ronnie Kasning, Dan and Mary Camp.

George Kohler, by Carol Ann and Paul A. Attar, Pepper Whitelaw, Twona

Martin, Emily Korloch, Doris Cohen, General Electric Company, Sight Center Staff, Development Staff of Children's Hospital of Michigan, Mr. and Mrs. Alvin Levinson, Mr. and Mrs. George Rhoades, P. and J. Manufacturing, Inc., Mr. and Mrs. Jack McDonald, Barry McEwen, Mr. and Mrs. John Burton, Sandra Kimberly.

Anthony Duganiero, by Mr. and Mrs. Fred DiFilippo, Mr. and Mrs. Tom Sieja, Mr. and Mrs. Larry Kinkadee.

Robert Gottschalk, by Gladysrazier, Agnes Rasik, Louis Zavaac, Barry McEwen.

Alyce Hamman, by Mr. and Mrs. Dan Schmidt.

Rachel Crawford, by Ruth K. Everhard.

In Honor of

Birthday of Mrs. William Goldman, by Mary Frances Klein.

Mr. and Mrs. James McBride, by Mr. and Mrs. Jack Burton.

40th wedding anniversary of Mr. and Mrs. Walter Ambos, by Corinne Piper.

Justin Fegel, by Mr. and Mrs. Arthur Fleming.

Valerie Dayton and Jennifer, by James Luginbuhl.

Kathy Rott and family, by James Luginbuhl.

Lewis Basch, by Mervin and Alice Levey, Mrs. Jerome Kobacker.

Kathy Nidek and Sarah, by James Luginbuhl.

Bette Baron, by James E. Luginbuhl.

Richard and Robert Luginbuhl, by James E. Luginbuhl.

Birthday of John Kendzel, by James Luginbuhl.

Bequests

Edna Chapman estate.
Clarence Hickock estate.

Sound complicated? It isn't, really.

The technique involved is referred to as a deferred gift, an arrangement under which you place tax-exempt property into a trust with the stipulation that you are to receive the tax-free income from that property for life, with the property itself passing to the Sight Center upon your death.

Properly structured, the CRT permits the donor to take an immediate tax deduction from ordinary income. At the same time, it permits the donor to receive all or part of the steady, tax-free cash generated by the investment.

Recent Internal Revenue Service changes will significantly increase the charitable deduction, thereby providing larger up-front tax write-offs than in past years.

A representative of the Sight Center is prepared to assist you with your tax and estate planning at no cost.

At that price, even your accountant will approve.

Personnel (from P. 1)

Michigan University, Kalamazoo.

Mrs. Pompei holds a bachelor of science degree in pre-school educational psychology from Grand Valley State College, Allendale, Mich., and a master of arts in rehabilitation teaching from Western Michigan.

Both specialize in working with sight-handicapped children.

Clarence Dunlap Employed as Driver

In another personnel change, Clarence Dunlap was employed in February as driver, replacing Edward Meid, who resigned to accept other employment.

As with many others who later become staff members, Mr. Dunlap began his service here as a volunteer.

THE TOLEDO SOCIETY FOR THE BLIND

The Sight Center Newsletter is published semi-annually by the Toledo Society for the Blind, a United Way member agency in Lucas, Wood, Ottawa and Henry Counties, Ohio.

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